



MINUTES

Wednesday, December 22, 2021

10:00 a.m. – 11:00 a.m.

Zoom

Advisory Board Members Present: William Dyson (Chair), Andrew Clark, Tanya Hughes, Chief Fusaro, Michael Gailor, Raymond Davis, Kathryn Overturf, Rashad Glass, Robert Klin, Brian Foley, Commissioner James Rovella, Chief Neil Dryfe, Dr. Cato Laurencin

Staff: Ken Barone, Jim Fazzalaro, Natalie Casanova

Guest: Dan

- I. Welcome & Introductions
 - a. *Chair Dyson convened the meeting at 10:05am. Members introduced themselves.*
- II. Approval of the November 18, 2021, meeting minutes
 - a. *A motion was made by Rashad Glass and seconded by Chief Dryfe to approve the minutes. The minutes were unanimously approved by a voice vote.*
- III. Old Business
 - a. Update: 2020 Traffic Stop Data and Analysis report
 - i. *Ken Barone informed members that the project staff was able to meet with the three identified police agencies to begin the follow-up process. All agencies were willing to participate in this process and share additional information upon request. Additional updates will be provided as warranted.*
 - ii. Hartford PD 2020 Data Compliance Issue
The project staff reported that Hartford PD had not reported almost 6,000 traffic stops in 2020. In total, Hartford PD had only reported 50% of their total traffic stops for the calendar year. Ken Barone informed members that the data is downloaded in January for the previous calendar year. Departments usually have until March to resolve any outstanding data reporting issues.

Departments have a statutory obligation to submit traffic stop records on a monthly basis. Hartford PD was more than 12-months behind on submitting data to the state. They also never notified project staff that the records for 2020 were incomplete. The entire data analysis for Hartford PD needs to be completed again. The project staff have given Hartford until January 10, 2022 to submit all missing records.

Chairman Dyson asked if this has been an issue in the past. Ken Barone informed Mr. Dyson that Hartford PD was non-compliant with the reporting requirements about five-years ago. Chief Fusaro asked for clarification regarding how information is reported by Hartford. Ken Barone informed him that Hartford PD switches RMS vendors in May 2020 to a company called Central Square. Chief Fusaro indicated that his agency looked at Central Square but didn't feel they would provide the service needed for them.

Jim Fazzalaro stated that our previous intervention with Hartford uncovered a lot of issues with data entry. When we matched the paper forms to what is in the system there were discrepancies up to 40%. We have a history now of having to wonder what the quality of the data is in Hartford. We might have to audit their paper forms again. Jim asked members their thoughts on how we approach this going forward. The nature of the issue raised concerns by the project staff that compelled them to bring to the Advisory Board.

Chairman Dyson asked who has been involved in the discussions with Hartford PD. Ken Barone responded that he has communicated with the administration, including the Chief about this issue. Michael Gailor asked if there were any data discrepancies in 2018 or 2019 and wondered if the pandemic was impacting their ability to submit records. Ken Barone stated that the project staff would investigate the previous years and agreed that the pandemic may have impacted staffing levels within the agency, making it more challenging to submit records. Raymond Davis agreed that we should not rush to judgement until we fully understand the challenges the agency faced during the pandemic.

Andrew Clark stated that he believes the Advisory Boards main purpose is about compliance with the law and that Hartford is not in compliance with the law in terms of reports. I think we should consider what we're doing going forward. This type of situation makes our work less valuable. We have a gold standard for data analysis we must have gold standard for reporting. OPM

should be notified about this, and we need to look at how to prevent this situation in the future.

Ken Barone stated that their only intention at this point was to provide members with an update of the situation and the staff will provide additional information as they learn more.

b. Wethersfield Police Department discussions

- i. *Ken Barone informed members that the project staff recently met with the new Police Chief in Wethersfield. Ken stated that he believes this was one of the most productive meetings we've had with the agency. The new Chief stated that he needs time to learn the agency and fully assess their operations. He committed to meeting with the project staff on a bi-monthly basis. Project staff can look at trends as they develop, and answer questions they might have. We thought this was a reasonable first step. We wanted to let folks know that there has been significant progress with them and that we will be able to continuously review their data with the department.*

IV. New Business

- a. Future Traffic Stop Database Modifications- Policy Work Group proposal
Chair Dyson requested that we table this item for the next meeting. There was no objection.

V. General Discussion

- a. CTRP3 and CHRO High School Art Competition
Natalie Casanova informed members that the arts competition has started, and information can be found on the CTRP3 website. All high school students across CT are encouraged to participate.
- b. 2022 Meeting Calendar
A 2022 meeting calendar will be shared with members in the coming days.

There was no further business, and the meeting was adjourned at 11:02 a.m.